

### **1.3.1. Institution integrates cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum**

#### **Response:**

The institution runs the courses in Arts, Commerce and Science stream. Curriculum is designed by Sant Gadge Baba Amravati University, Amravati which included various topics/chapters covering cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics. The institution took care to focus on these issues. Environmental Studies is a compulsory subject for all under graduate second year students, related to Environment and Sustainability. Similarly, Cross cutting issues relevant to Gender, Human Values and Professional Ethics are covered in the prescribed syllabi of University in various subjects in the form of topics, chapters, poems and co-curricular activities.

#### **Environment and Sustainability**

About Environment and Sustainability related issues, the students got knowledge of Environmental studies in second year of their degree program.

The institution took care to inculcate values related to environment and sustainability through various practices and programs under NSS and NCC. The departments conducted following activities.

- Botany department organized Poster Competition, Essay Competition on Ozone Day, International Forest day etc.
- Zoology department organized Water Bird Campaign.
- Chemistry department conducted No Vehicle Day, Plastic Eradication, Water Analysis, Paper Bag Making and Soil Testing.
- NSS and NCC Units conducted Tree Plantation, Lectures of Experts in this field, Swaccha Bharat Abhiyan and Street Plays on the issues of Environment.
- Physics Department involved in Awareness programme on Renewable Energy Sources and E-waste Management.
- Staff and student participated in Water Cup with collaboration of Water Foundation NGO.
- Rain water is stored and used as distilled water in Chemistry department.

#### **Gender Equity**

The prose, poetry and other chapters in certain courses addressed issues related to gender sensitivity and equity. Additionally, our institute organized special programs on gender equality and sensitization and a series of invited talks.

- Janani Suraksha
- Women Safety Programme
- Guidance lecture for female students
- Programme on Women Empowerment
- Self-Defense training for girls students

As per the directives of Maharashtra State Commission for Women, Internal Complaint Cell has been constituted for Redressal of complaints about sexual harassment. The Internal Complaint Cell is involved in prevention, prohibition and redressal of the complaints regarding sexual harassment of women employee and students and conducted awareness campaign. The following programmes are organized.

- One Day Workshop organized in collaboration with Sant Gadge Baba Amravati University on Awareness Programme on sexual harassment of women at workplace.
- Guest lectures were organized on Legal Provisions for Women and their Safety.

### **Human values**

Beside the syllabus, the institution organized programmes to inculcate human values in students and staffs.

- Blood Donation Camp is regularly organized.
- NCC volunteers are sent for Disaster management so that the students get familiar with their social responsibility.
- NSS unit is very active and regularly arranged social and cultural activities in the college and adopted village.

### **Professional Ethics**

**Ethical practices** such as truthful information, facts, and unprejudiced approach are taught in content of syllabus and certificate courses. Career Guidance and Placement Cell organized placement activities including training, development of students, aptitude test etc. on a regular basis as per the requirements of industry.